

## Improve Relationships Between Police and the Communities they Serve

*Submitted by Morgan Hill Federation of Teachers, EC-K12, Socio-Political*

### *Resolutions Subcommittee*

**Whereas**, the California Federation of Teachers has a long history of fighting to uphold the civil rights of all citizens; and

**Whereas**, we believe our democracy suffers when segregation by race, class and poverty repeatedly results in tragedy; and

**Whereas**, the California Labor Federation has long supported our brothers and sisters in law enforcement who do the difficult and dangerous work of enforcing laws and protecting citizens in a manner that is honorable and professional; and

**Whereas**, despite that support and respect we cannot abide the discrimination of individuals or groups of individuals by those same authorities simply because they are of a different color, race, gender, ethnicity or background; and

**Whereas**, the continued use of excessive force and racial profiling of all, especially men of color, cannot be tolerated in this country; and

**Therefore be it resolved**, that the California Federation of Teachers will encourage and support any efforts made by our local governments, law enforcement, and community leaders to engage in dialogue in order to improve relationships between the police and the communities they serve.

**Be it finally resolved** that the California Federation of Teachers will continue to work with its own members and the wider community on the issues of racism and socioeconomic injustice and inequality; and

*Approved for submission by:*

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NAME OF APPROVING BODY

DATE

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SIGNATURE AND TITLE of elected officer or committee chair

DATE

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SIGNATURE AND TITLE of elected officer or committee chair

DATE

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CONTACT PHONE NUMBER

EMAIL

**Instructions:** Using your word processor, key in the name of the body submitting the resolution, and the title and language of the resolution in the spaces provided. Use as many lines as you need. All resolutions require the signatures of two elected officers of a local union or council, or two members of a committee. Print the resolution and fax or mail the signed copy to the CFT Bay Area office, 1330 Broadway, Suite 1601, Oakland, CA 94612. Fax: 510-523-5262. Finally, if possible, please email the electronic version of the resolution to [jgloria@cft.org](mailto:jgloria@cft.org).

**Deadline:** Resolutions must be submitted to CFT by **February 6**.