

The Morgan Hill Teacher

Morgan Hill Federation of Teachers

CFT / AFT / AFL-CIO / Local 2022

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August 29, 2014

Building Rep Elections

Thank you for voting for your site's building representatives and alternates. The results are listed at the end of this newsletter.

Wanna be "Friends?"

MHFT is now on Facebook! We will share important information and updates on the Facebook page. On top of that, the school that has the highest percentage of teachers who "Like" our page by 3:00 on September 2nd will get a pizza party!

<<https://www.facebook.com/mhft2022>>

Charter Petitions Update

Thank you to those teachers who spoke out at the special board hearing on August 11th. Your voices were critical. We want to encourage our School Board to support our neighborhood schools and deny these charter petitions on September 23rd.

We are asking that all teachers attend the MHUSD Board Meeting on **September 23**, as the board will be voting on the charter petitions at that meeting. We don't want the only faces they see to be those of the charter promoters!

Last year during Charter appeals hearings at the Santa Clara County Board of Education, board members who ultimately rejected those appeals requested updates on ways that MHUSD is finding innovative ways to serve the community. Please continue to have parents and staff email board members, invite county board members to your site, or email updates to them. We are looking for as many teachers and community members to attend county meetings with an update from their site during public comment sections as possible.

We want to give updates to the County Board Members and let them know about the fantastic things happening in our classes. Anything you have to share should

be written up and sent to the county office board president Leon Beauchman for distribution to the other members.

leon_beauchman@sccoe.org

SCCOE Board Meetings are on 9/3, 9/17, 10/1, 10/15, 11/5, 11/19, and 12/10.

Political Update

Campaign 2014 - Defending Public Education

On Monday, August 18, the South Bay Labor Council (SBLC) formally endorsed MHUSD Trustee Claudia Rossi for the Santa Clara County Board of Education - Area 7 seat. Claudia will be running against the incumbent, Julia Hover-Smoot. Area 7 covers a large area from Gilroy to most of East Side Union High School District. Last spring, Hover-Smoot used her position on the county board to issue a scathing criticism of our district's schools, and called upon her fellow trustees to vote to approve the Navigator and Rocketship charter petitions.

"It is absolutely no secret here today that we have a group of people in Morgan Hill who are not being served," Hover-Smoot said. "It's wrong. It's deadly wrong for us to allow this to continue even one more day."

San Jose Mercury News

In 2011, when the county board voted to authorize Rocketship to open 20 new schools throughout the county, Hover-Smoot wrote an editorial in which she said that she believed the 20 new Rocketship charters were not enough, and that in fact all 97 county elementary schools that were identified as underperforming should be replaced with similar charter schools.

In this election, the South Bay Labor Council wants to make a statement about public education. Their leadership wants to help change the trajectory of the Santa Clara County Board of Education, and electing Claudia Rossi as a county trustee is a major part of that plan. In order to do that it is up to us to make sure that voters throughout District 7 know what Claudia stands for. We are asking our members to walk for Claudia in those sections of San Jose covered by Area 7. We will meet at the South Bay Labor Council on September 13th at 9:00 am. Email ganhft@garlic.com to sign up!

After our district, union, board, and community denied Navigator and Rocketship, it was the South Bay Labor Council's influence that helped us win at the county board. They bring the pressure of not just our union, but also other unions working in public education (SEIU and CSEA) and the construction unions that build and maintain our schools. We will support these unions by also walking for San Jose mayoral candidate, Dave Cortese. He is a former Franklin-McKinley board member and is committed to protecting education from privatization.

The 2014 election is important to education in all of Santa Clara County. We need to show our commitment to our profession, our schools, and our

students by working hard to elect board members at the county and local level who believe in the value of a true public education.

MHFT has interviewed eight of the nine candidates running for the Morgan Hill School Board. SBLC has interviewed six. Soon SBLC will endorse four candidates for the four open seats. We will announce those endorsements on September 15th.

SCI Grant Extension

We have extended the deadline for our Strategic Campaign Initiative Site Leaders until this Friday, August 29th. Each site will need one! Apply by sending an email to tsmhft@garlic.com with one possible idea for creating meaningful interactions with our community. This is a great opportunity to help our schools better connect with our community while earning a \$500 stipend! We have our district-wide SCI Grant Leaders meeting this Thursday to begin training. Thanks to Lori Shoemaker for volunteering to coordinate the elementary organizers, Nancy Altman for organizing the secondary sites, and to Gemma Abels, for becoming our political organizer. She will be on part-time release until November 4th to work on our local elections through a grant from CFT. We are excited to welcome Anna Olagues of San Martin-Gwinn and Itzel Coronel-Velasco of Sobrato as site leaders! We are building unity with our communities.

Online Payroll

Our district is in the process of converting to Paperless Direct Deposit Pay Stubs effective with the **August 2014** payroll. This means if you currently receive your paycheck through direct deposit, you will **not** receive an August pay stub. You may, however, access **all** of your personal payroll information online at the Employee Self Service (ESS) website at <https://ess.sccoe.org/>. You should have received a **personalized confidential letter** that contained your MHUSD employee ID number and a handout with step-by-step directions for registration on the website. Please review your letter and the attached directions as soon as possible so that you may be registered online in time to view your August payroll information. You will only need your teacher-specific ID number the first time to set up your account. If you have lost your specific ID number, call Danielle Nunez in payroll at x51063.

Facility Issues

Many of our sites have undergone extensive technological and physical updates this summer, and we know that some areas are still a work in progress. Please continue to report all facility issues to your principal until they are fixed. Our facilities work is transitioning to an in-house management style, so please work through your site principal rather than calling the District Office. Principals should report the issues to the District, which will be keeping a district-wide Google Docs task list that can be updated in real time.

Teachers at the Mic

It is so important that we continue to showcase the work we are doing at each of our schools, so the board can understand that we truly do care about our students, and we truly do have quality programs.

Please plan to attend the meeting that is scheduled for your site, to show your support for those colleagues who are presenting, and to demonstrate your commitment to your school. (If you would like to take part in the presentation, contact your Building Rep.)

Next up will be **San Martin-Gwinn on September 9.**

Committee Work

Zann Yates and Teresa Colbert are your **Class Size Committee** members, and they are monitoring and working to ensure the district levels classes and brings all classes within contractual limits.

The **Stipend Committee** and **Health and Welfare Committee** are looking for new members. Are you interested in this opportunity to have your voice heard? If so, please contact MHFT President Theresa Sage. All meetings take place at the District Office.

Thanks to the many who have already been serving us in this capacity, and have indicated their willingness to continue in this important work.

Committee Dates for 2014-2015:

Stipend Committee

Tue	Sep 23, 2014	3:45pm – 5pm
Tue	Oct 21, 2014	3:45pm – 5pm
Tue	Nov 18, 2014	3:45pm – 5pm
Tue	Jan 27, 2015	3:45pm – 5pm
Tue	Mar 24, 2015	3:45pm – 5pm
Tue	Apr 21, 2015	3:45pm – 5pm
Tue	May 26, 2015	3:45pm – 5pm

Health & Welfare Committee

Tue	Sep 9, 2014	3:45pm – 5pm
Tue	Oct 7, 2014	3:45pm – 5pm
Tue	Nov 4, 2014	3:45pm – 5pm
Tue	Dec 9, 2014	3:45pm – 5pm
Tue	Jan 13, 2015	3:45pm – 5pm
Tue	Feb 10, 2015	3:45pm – 5pm
Tue	Mar 10, 2015	3:45pm – 5pm
Tue	May 12, 2015	3:45pm – 5pm

The Technology Committee met last year to look at replacements for our current Student Information System (eSchool). They will continue to meet this year. Look for an email invitation to attend a district-wide meeting that will include results of their work.

**PLEASE SCROLL DOWN
TO SEE THE NEW SALARY SCHEDULE.**

New Salary Schedule

MORGAN HILL UNIFIED SCHOOL DISTRICT
BASIC SALARY SCHEDULE 185 Calendar Days
2013-2015

ADDENDUM II

STEP	I AB SEM. UNITS	II AB + 45 SEM. UNITS	III AB + 60 SEM. UNITS
1	47,967	49,886	51,882
2	47,967	49,886	51,882
3	49,886	51,882	53,957
4	51,882	53,957	56,114
5	53,957	56,114	58,360
6	56,114	58,360	60,695
7	58,360	60,695	63,123
8	60,695	63,123	65,647
9	63,123	65,647	68,272
10		68,272	71,004
11		68,272	73,844
12-14		71,004	76,799
15-19		73,844	79,869
20-24		76,799	83,065
25-29		79,869	86,387
30+		79,869	89,851

MA Degree - \$1,000 additional in Columns I, II, and III
Doctoral Degree - \$1,500 additional in Columns I, II, and III
Salary Placement – The District will recognize fourteen (14) years of prior authorized experience toward placement on the salary schedule.

The District contributes \$9,000 toward the full-time employee's insurance.

Effective: July 1, 2014 Adopted:

Winner's Box!

The winner of the first ream of colored paper for this year is Mickie Valella (Sobrato).

To enter yourself into the next drawing, send an email to wallacej@mhusd.org, with the date of the meeting at which the MHUSD School Board will vote on the Navigator and Voices charter petitions.

MHFT Site Building Representatives 2014-2015 Congratulations! We appreciate your dedication, time and talent that you offer to your site and our local!

Barrett: Janet Lammers

El Toro: Debbie Baker and Judy Scovel (alternate)

Jackson Academy: Denise Listol and Andrea Pecsok (alternate)

Los Paseos: Joan Best and Janet Fruit (alternate)

Nordstrom: Wendy Branch

Paradise Valley: Jennifer Kingman and Sally Pollard (alternate)

San Martin-Gwinn: Jan Skapik and Melissa Moralez (alternate)

Walsh: Lynn Briones and Mary Kellog (alternate)

Britton Middle School: Nancy Altman Vincent Gutierrez, Megan Winchell (alternate), and Jake Goldman (alternate)

Martin Murphy Middle School: Joe Guinane, Elisa Barragan, Lindsay Porlier (alternate), and Tim McGuire (alternate)

Central High School: Frank Lines

Live Oak High School: Darcy Foster, Martha Stawarz, Joanne Markowska, and Marisa Geisey (alternate)

Sobrato High School: Andrea Kusanovich, Mickey Valella, April Roland, Alissa Boyle (alternate), Ted Thomas (alternate), and Jeanie Wallace (alternate)

Our local independent bookstore,
BookSmart,
is struggling to stay afloat.

Booksmart has always offered local teachers a 20% discount, sponsored fundraisers for our schools, and enriched the community.

If you would like to make a donation, however small, to help them stay in business, they would be very appreciative.

80 West Second Street